

TOWN GOVERNMENT STUDY COMMITTEE SURVEY

Response to Survey from Bruce Rabuffo

1. Position: Selectmen
2. Accountable to the Town—elected official
3. Three things that contribute to successful functioning of this position a) Following MMA guidelines on being a selectmen; b) identifying, listening, and addressing the issues raised by citizens; c) wearing a Hingham hat when addressing those issues.
4. What would make it more effective: a) continuous emphasis on well trained and educated staff, that is focused on specific goals/objectives; b) improving the communications and problem solving methods among the many boards/commissions; c) preparing the Hingham structure and processes for tomorrow.
5. What challenges do I anticipate: a) revenue generation, expense management and service delivery; b) the economy, particularly at the local level but state and national as well; c) allocating resources among all the constituencies in a fair and equitable manner, with emphasis on growing needs and/or eliminating functions; d) Expanding the participation of all Hingham citizens.
- 6.. What changes would I suggest: a) an examination of the Town's ability to generate revenue, including economic development, changes in state statute, or other tools; b) a review of expense reduction opportunities, such as structural changes, collaboration with other municipalities or other efficiencies the Town could pursue; and c) developing a future picture of the Town, maybe through the Master Planning process, that would focus the Town's efforts.